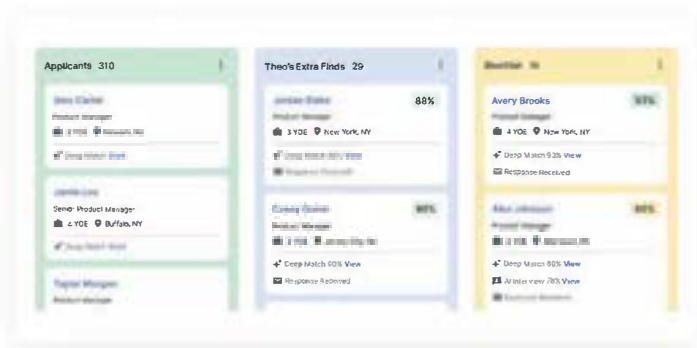# nSpire AI for Talent Acquisition

Find the needle in the haystack with AI & dynamic intelligence

nSpire helps talent acquisition teams hire fast, and hire right by spending their time only with the most qualified candidates. Reduce time to hire drastically with AI supercharged candidate screening and evaluation

Instant high quality candidate shortlisting

- Automatically identify the most qualified candidates by screening all your applicants, not just the early ones
- Find good matches from your existing talent pool to reduce sourcing costs, and enhance candidate experience
- Navigate your candidate pool with natural language smart search, and find lookalike candidates
- Identify top candidates for the job with unique matching algorithms based on data sets such as skills, context of experience, learning velocity, hiring manager insight etc.
- Compare candidates effectively by reviewing standardized resumes
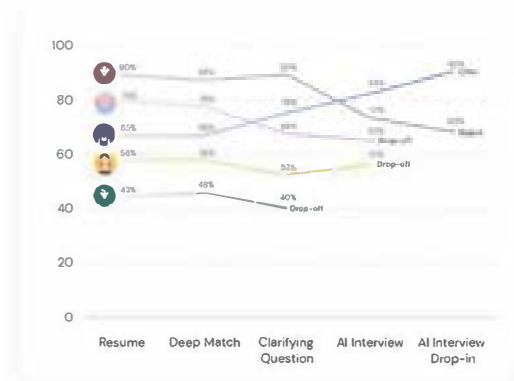
Continuous, automated intelligence for efficient decisions

- Email clarifying questions based on skill gap analysis with a single click
- Schedule and conduct preliminary AI interviews for capability and soft skill assessment
- Reduce bias with AI weighing in on your candidate interview with the drop-in feature
- Get an overall candidate score to decide the candidates you want to spend time with

Collaborative, easy to share workspace

- Have all candidate information and scoring in one place to get stakeholders up to speed
- Collaborative workspace with recruiter notes and hiring manager comments, which are searchable in the future

Please book your demo here, or email demo@gradleaders.com.
Learn more at nspireai.com