TALENT
MANAGEMENT SYSTEM
By GRADLEADERS

OPTIMIZING TALENT PROGRAM MANAGEMENT FOR *ALL* STAKEHOLDERS

TALENT ACQUISITION

- Pipeline automation with QR codes
- Keep warm from offer acceptance
- Job board with applicant tracking
- Disposition of candidates across talent programs
- Customized branding
- Campus ambassador management

PROGRAM MANAGERS

- Batch cohort creation via API or imports
- Early cohort engagement within mobile-responsive program hub
- Community building
- Onboarding management
- Curriculum and activity collaboration
- Curated experiences and management for multiple talent cohorts

TA LEADERSHIP

- Manage applicants, participants, alumni, ambassadors for any talent program Real-time tracking and measurement with automated metrics delivery
- Productivity maximization with dedicated program hub
- YOY program blueprints for scale with flexibility

ABOUT US

Powering customized software solutions for employers, higher education, workforce development, non-profits and more for 30+ years. Customers choose GradLeaders for scalable, tailored solutions and stay for unparalleled expertise and support.

WHY CHOOSE TMS?

Leading insurance & financial services, hotel & hospitality, beverage manufacturers, biotechnology employers, just to name a few, rely upon Talent Management System to execute, scale and measure their critical global talent programs.

WORK FLOWS

End-to-end task, activity, assignment creation and tracking for program participants, supervisors, program managers, mentors, HRBPs, and talent leaders

COMMUNICATON

Robust outreach and feedback tools including surveys, texting, email campaigns, direct messaging, and chat channels for early and often interaction

REPORTING

Built-in real-time metrics with data visualizations to measure and narrate every participant data point and system activity

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