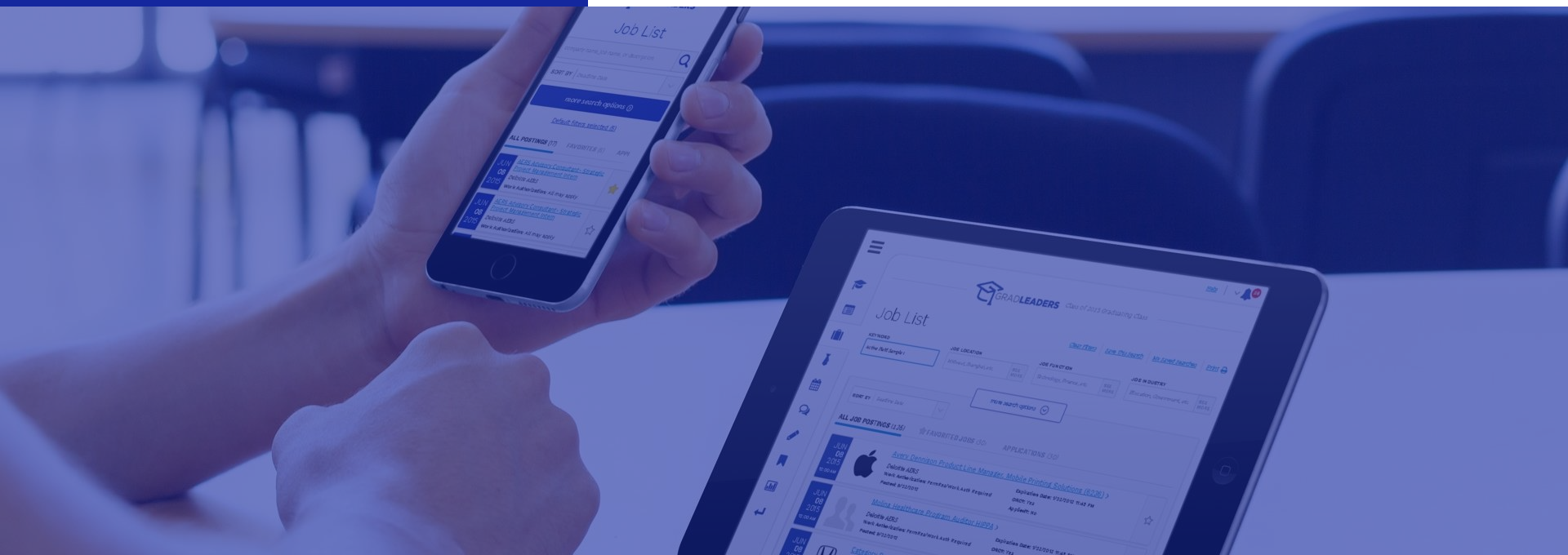




**GRADLEADERS**

*Survey Results*

# Coronavirus COVID-19 Pandemic Effects on Summer 2020 Student Internships and Hiring



*last updated May 4, 2020*

*for more information visit [GradLeaders.com](https://www.gradleaders.com)*



# Survey Results INTRODUCTION

GradLeaders wanted to know the impact of the coronavirus COVID-19 pandemic on student internships and the hiring process so we reached out to schools, students, and employers during the month of April 2020 with a brief survey to ask about their experiences and plans. We had 187 students and 189 schools respond to a nine-question survey and 139 employers respond to a 12-question survey. Here is what we found:

Working Remotely.....[page 3](#)

Virtual Career Fairs & Interviews .....[page 4](#)

Virtual Internships & New Hires.....[page 5](#)

# Survey Results

## WORKING REMOTELY

Many schools and companies were forced to convert to a virtual workplace or learning environment in response to the COVID-19 pandemic.



**99%** of buildings on college campus are closed



**98%** of career development and experiential learning professions are working remotely; nearly all of them are still offering their services through virtual meetings and phone calls.

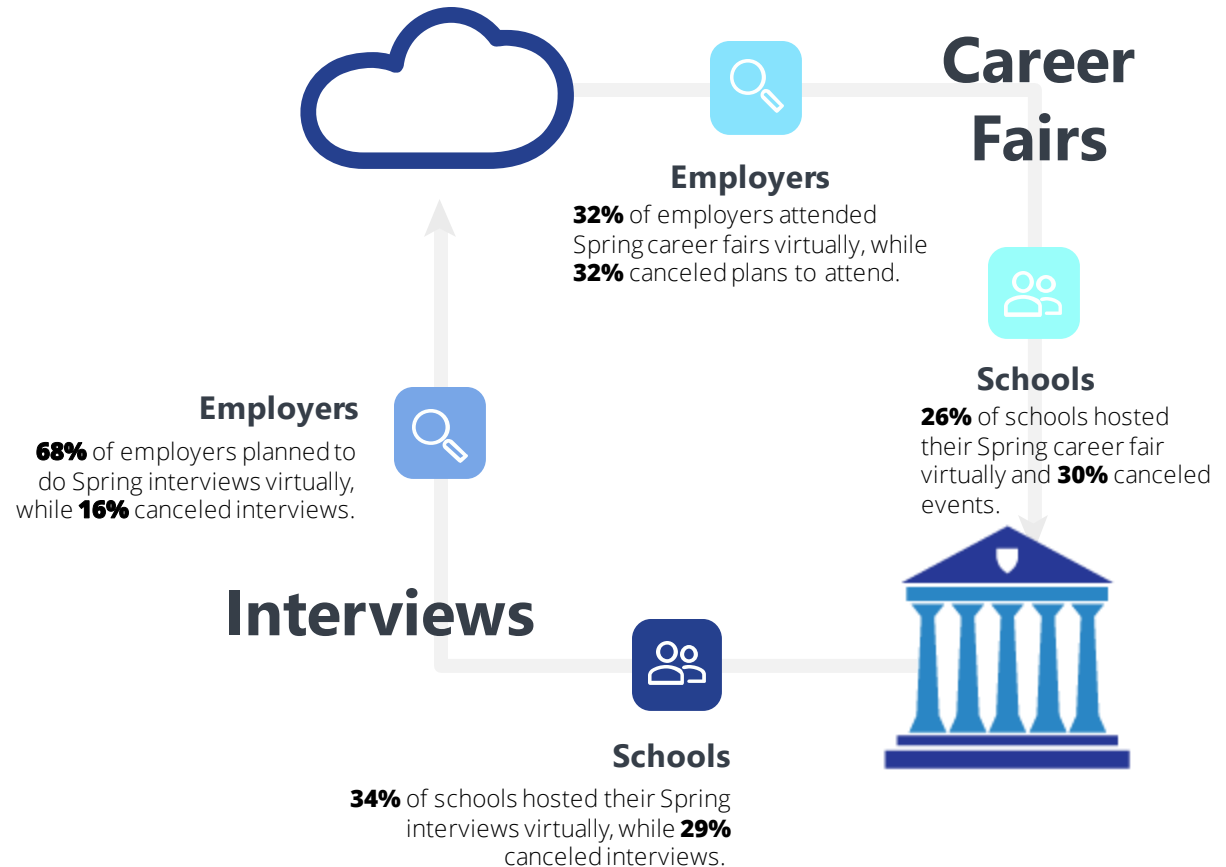


**95%** of employers, recruiters, and talent acquisition professionals are now working remotely

## Survey Results

# VIRTUAL CAREER FAIRS & INTERVIEWS

Employers are now changing the ways they hire students. With travel restrictions and “shelter-in-place” orders, many events were forced to be canceled or converted to virtual meetings, including career fairs and on-campus interviews. Schools and employers were forced to make tough decisions on how to proceed with these vital events to the hiring process.



# Survey Results

# VIRTUAL INTERNSHIPS & NEW HIRES

With all the uncertainty, many internships and new hire plans for the summer of 2020 are still undecided. Due to the health and safety issues posed by COVID-19, many of these opportunities have been postponed, canceled or moved online as well.

## Intern Start Dates Delayed

9% of employers are delaying start dates for summer 2020 interns.

9%

## Remote Internships

18% of employers are starting summer 2020 interns in a remote/virtual environment.

18%

## Canceled Internships

17% of employers have canceled summer 2020 internships.

17%

## New Hire Start Dates Delayed

36% of employers are delaying start dates for new hires.

36%

## New Hires Starting Remote

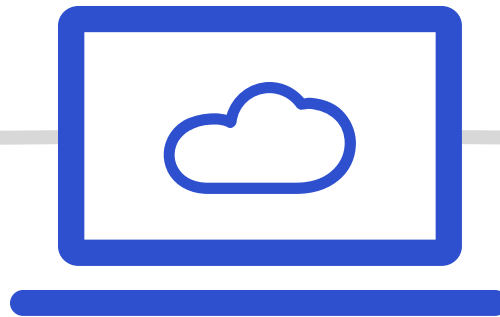
19% of employers are starting new hires in a remote/virtual environment.

19%

## Employees Working Remote

95% of companies' employees are working remote.

95%



# Survey Results

# CONCLUSION

Students, schools and employers have all felt the harsh impacts of this unprecedented event. Students are entering the workforce in one of the most difficult times – when internships and plans for new hire are being altered or canceled as unemployment rates skyrocket.

The good news is that things are constantly changing and there are still opportunities available. At [GradLeaders.com/Whos-Hiring](https://gradleaders.com/Whos-Hiring) you'll find thousands of employers with active postings across the GradLeaders school network. These companies are not only seeking current students and recent grads for full-time roles, but many have internships, co-ops, projects and other experiential learning opportunities available as well. Data is refreshed hourly to only show opportunities not yet filled or expired.

Looking for advice or best practices. Join our [gradleaders.com/internships-listserv](https://gradleaders.com/internships-listserv).

We understand the professional challenges you may be facing. If there is anything we can do to help your career center or company, please [contact us](#). Whether it be for software, best practices, data, or industry connections, we are always here to help.